

MINUTES OF THE FULL FACULTY MEETING

Date: 8/31/2012

Time: 9:30 am

Location: Leestown Campus, Student Center

Present: 105 members of the Full Faculty. A Quorum required for action was 123. Role sheets are available by contacting [Becky McCane](#)

Submitted by: Becky McCane, Secretary of the Faculty

Agenda/Issues	Discussion	Action
Additions to the Agenda	Meeting Procedures by Parliamentarian Vicki Partin	
Approval of Agenda	No vote due to the lack of a quorum.	
Introductions	<p>Laura Williams introduced the officers of the faculty. Laura Williams – Chair; Kausha Miller – Vice-Chair; Becky McCane – Secretary; Vicki Partin – Parliamentarian</p> <p>Laura introduced the Standing Committee Chairs. Robert Chirwa – Academic Standards and Admissions; Rick Smoot – Curriculum Review Committee; Val Zeps – Rules; and Greg Rickert – College Advisory Committee on Promotion</p> <p>Laura encouraged all faculty to bring questions to the Faculty Council, if they have any.</p> <p>Laura introduced new faculty members.</p> <p>Vicki Partin presented Meeting Procedures, according to Robert’s Rules of Order.</p>	
CEO/CAO Report	Dr. Hellmich thanked the Faculty Council for the good work and Laura Williams for her leadership. He also introduced the Academic Leadership Team and explained the role of ALT.	

Candidates for August Graduation	<p>Since a quorum was not present, a vote could not be conducted. The list will be presented to the Faculty Council for a vote at the next meeting.</p>	
Faculty Eligible to Vote/Serve List – Val Zeps	<p>Since a quorum was not present, a vote could not be conducted. The list will be presented to the Faculty Council for a vote at the next meeting.</p> <p>Laura encouraged faculty to look over the list to make sure the content is correct. Val explained that the Rules Committee is here to help and encouraged faculty to send Rules Change proposals to the Committee.</p>	
Work Climate Survey - Communication	<p>Laura opened the topic for discussion and encouraged communication between faculty members. Angie Davis explained her role as the KCTCS Senate Council Representative so all faculty would be aware. She will bring CRC and Rules Committee issues to KCTCS Senate Council. There was a discussion on which communication issues were deficient, according to the Work Climate Survey. Concerns about the Faculty's voice not being heard were discussed. The survey was presented and the lowest ranked items were recognized. Frustrations were expressed over hard work not being recognized or the recognition was put off for a long time. Frustrations were expressed over the administration not taking the Faculty's voice into consideration when making decisions. Apathy concerns were expressed, as were concerns over the Faculty Performance Committee work not being active. Survey strengths were reviewed and recognized. The Faculty Council meeting with Dr. Box was discussed and frustrations were expressed. Laura pointed out that there were several positive outcomes of the meeting with Dr. Box and the voice of the Faculty was heard. Dr. Julian confirmed this and assured Faculty that their voice was heard at the System office. Faculty members were encouraged to network with other colleges in the System.</p>	
Online Student Evaluation of Instruction	<p>Jennifer Pevley moved to postpone the discussion to the next Faculty Council meeting. Some faculty members wanted to discuss it at this meeting. A vote was conducted and a majority of the present faculty</p>	

	<p>voted to postpone the discussion. Laura encouraged faculty to send their Faculty Council reps any questions, comments, or concerns on the issue.</p>	
<p>Future Adjunct Course Limits</p>	<p>Angie Davis reported that the three-course-per-semester limit proposed for adjunct faculty was related to the Kentucky Teachers' Retirement System and said the faculty needed clarity on the origin of the issue. Dr. Julian gave a background on the issue. A few years ago, increased enrollment increased the adjunct faculty loads and the need for temporary full-time faculty. This year, the KTRS and KERS reinterpreted the Kentucky Revised Statutes 161.220 that defined "members" of the retirement system. According to the reinterpretation, our full-time temporary faculty should be in the retirement system and eligible for funds. Also, we may need to pay for past people who were eligible for the retirement system benefits. If there is an unfunded liability, we need to look at how can we fund it and include more people in the retirement system pool. Deborah Catlett reported that it is now mandatory for regular full-time faculty to elect a retirement plan. She also mentioned the reinterpretation of KRS 161.220 and said that BCTC looked at the duration of employment while KCTCS looks at workload, not duration. She announced that we have to abide by the adjunct course limit guidelines. This is not an issue for other KCTCS colleges since they do not have as many full-time temporary faculty as BCTC. It was said that KTRS makes the rules and KCTCS is trying to help us respond. Solutions to the problem of staffing classes were discussed. One solution was to hire our best full-time temps as regular full-time faculty. The faculty was encouraged to help look into recruiting strategies for more adjunct faculty. Concerns will be taken to the System, but since the issue is not a new one it may not affect discussions between KCTCS and KTRS.</p>	
<p>Announcements</p>		<p>Meeting adjourned at 11:10 am</p>