

Bluegrass Community and Technical College
Staff Council Meeting
April 20, 2006

Members Attending:

Becky Critchfield, Dianalee Crone, Nancy Dixon, Cindy Downey, Melissa Gabel, Rebecca Simms, Kristin Tiedeman, Debby Vantreese, Josh Warren, Natalie Webb, Anthony Roberts

Old Business:

Staff award update – Cindy reported that the name chosen is the Linda Faul/Eva Bellamy Staff Award. There were 5 names suggested from the Cooper campus and 3 from the Leestown campus. 12 people were nominated for this award and 160 staff members voted. The winner will be announced at the Faculty/Staff Awards Banquet on May 5th. The person chosen will receive a plaque and that person's name will be added to a recognition plaque displayed outside of Dr. Kerley's office. Criteria will be established for next year's and future staff award nominations.

New Business:

May meeting date change – The next meeting will be on Thursday, May 25th at 2:30 p.m.

Summer meetings – Council will continue meeting on the 3rd Thursday of the month in June and July; August meeting will be moved to the 2nd Thursday (Aug. 10th... 2 weeks before classes resume).

PLT Update –

- Becky reported that KCTCS has approved a 3.5% salary increase for all employees who received at least a "Fully Meets" on their annual performance appraisal.
- ITS has implemented a program where employees can now have access to their desktop from home for a small charge per month.
- Updates were presented from various action teams.

Staff survey recommendations: Becky reviewed the 349 responses received in the "Comment" sections of the staff survey and compiled these into one list. Randy Gonzalez then put these into a "Written Comments Summary". Becky distributed copies of the Comments list and the Written Comments Summary for Council review to see if any changes need to be made. Melissa recommended that we hold on this until we have more time to look it over. After discussion, it was decided to meet next Thursday at 2:00. Nancy will compile our suggestions and additional comments into a final form for presentation to the Cabinet on May 8th and at the PLT retreat on May 10th.

Open Discussion:

Anthony proposed that we recommend to Dr. Kerley that bonuses not be publicized through email, as this seemed to create some contention last year. Becky will get clarification on this. She will also get clarification on application criteria for staff bonus as well as the process involved.

A question has been raised about flexing hours/days during the summer. It's expected to be the same policy as last year (option for flex days during June and July). Becky will discuss with Dr. Kerley.

Kristin questioned why there can't be voting for Student Government on each campus. Currently it will be held only on Cooper campus during Spring Fling, with a regular shuttle to and from Leestown. It was felt that students on other campuses will not be likely to vote if they have to travel to Cooper in order to do so. Natalie stated that this is due to staffing issues, as well as making sure that each student only votes one time. In the future, we will see if there can be a listing of students by campus. We'll also explore the possibility of having student voting done on the web.

After discussion it was decided to have the information from the Staff Council brochure transferred to the web site since it is probably too late in the year to get these printed and distributed.

Next Meeting: Thursday, May 25, 2006, 2:30 p.m., Leestown campus boardroom.