

Advance your HR career.

The current economic climate has many people asking themselves some tough questions. Is my job secure? Do I have the skills to move up or move on? How do I compete with my peers?

While no one knows for certain what the future holds, PHR® (Professional in Human Resources) and SPHR® (Senior Professional in Human Resources) certification is a great way to gain the knowledge and skills necessary to compete in today's job market.

Improve your HR effectiveness with Bluegrass Community & Technical College's 36 hour (12 week) SHRM Learning System Course.

This course provides

- a comprehensive and current review of key human resource management concepts and trends based on the HR Certification Institute body of knowledge
- interaction with an experienced instructor and your peers
- six printed workbooks that cover topics tested on the PHR/SPHR certification exam
- more than 1,500 test questions
- an Online Resource Center
- an interactive case study designed for SPHR candidates.

Kentucky employers paying an employee's course fee may be eligible for special funding to offset costs. (Non-profits, government agencies and educational institutions are not eligible for special funding.) Also, **3.5 continuing education units (CEUs) can be earned** for completing this course!

Studies consistently show that education and specialized skills translate into higher salaries, increased job security, and career flexibility. Whether you're looking for a promotion or to excel in your current position, BCTC's SHRM Learning System course can open a variety of doors, regardless of the economic climate.

For more information or to enroll, call Sheila Simpson at (859) 246-6676. Class size is limited!

*Conducting this class is contingent upon sufficient student enrollment to justify the offering. Registration and costs for the HRCI Certification Exam are **not** included in the fee for this course. Participants must determine eligibility, register, and pay for the certification exam separately. If you have questions regarding the PHR or SPHR exams, please visit www.hrci.org, or e-mail hrci@shrm.org.*