

9/15/2008- Staff Council Meeting

Chair- Sarah Rutledge
Co- Chair Rena Murphy
Secretary- Tammy Satterly

Attendance:

Darnell Cunningham
Bruce McDonald
Tracy Dennis
Laquanda Miller
Shannon Cruz
David Lynn
Kim York
Arlene Ross
Derek Ball
Joanna Burnell
Becky Critchfield
Kathy Shoemaker

Agenda:

Bi-Law Review-

Unanimous agreement to combine and update Article III (Purpose) , sections 2 and 4.
The council shall serve in an advisory capacity to the President and/or designee on staff issues, concerns, and prospective matters of concerns to staff and ways to increase communication among and between staff, faculty, and administrators, and students.

Agreement to update section 6 of Article III (Purpose).
The council will not act as a grievance board for individual cases or as an agency involved in appeals.

Agreement to reword section 8 of Article IV (Representatives)
Following actions could lead to the removal process as outlined in section 10, Article IV.

Also, add a number 3 under section 8.
3. No Call, No Show may lead to removal process.

Agreed to update Article V (Officers), number 6 under section 3.
Ensures the staff council web page is maintained.

Agreement to add a section 7 under Article VI (Meetings).
Staff council shall have a representative at each faculty council meeting either appoint or rotation.

Dr. Julian suggested and council agreed to add a section 6 to Article VII (Committees).
Council will recommend awardees to the president for endorsement on the NISOD, New Horizon, and the Faul/Bellamy awards.

Dr. Julian Updates:

Dr Julian is requesting 3 people to serve on merit bonus process committee. Kathy Shoemaker, Kim York, and Sarah Rutledge volunteered to serve. Dr Julian doesn't feel staff and faculty merit bonus process equal. Dr Julian is asking to LET workgroup to map out lay- off process just in case lay -offs are needed.

Dr. Julian is cautious to say we are in the clear of possible lay- offs, but with the 500,000 in salary savings and enrollment up for the fall 08 semester our budget issues look a lot better.

Dr. Julian is starting the process to determine immediate need to hire in each dept. Each dept. has to provide proof of need.

Meeting Dates Review

Staff council will meet every third Friday of each month, 2-4pm. Location to rotate between Cooper and Leestown campuses. Looking at the possibility to connect ITV to the regional campuses so travel is not necessary.

Dress Code

Sarah is talking to Dr Julian about setting guidelines, not policy on staff dress code. Sarah will meet further with Dr Julian then update council on recommendation of dress code.