Faculty Compensation for Instruction of Classes with Low Enrollment

If BCTC commits to offer a class with low enrollment, with the exception of co-ops, practica, capstone courses, and courses that continually have low enrollment, part-time faculty will receive full pay and full-time faculty will be assigned normal workload/compensation for the class.

For co-ops, practica and capstone courses (e.g., courses that require extensive travel, interaction with third parties, and/or field experiences) workload/compensation will be based on the number of students enrolled at the end of the drop/add period and calculated at the rate of 1/6 of the regular workload/compensation for the class. Compensation per student may not exceed normal compensation for the class (e.g., for a three-credit hour course, the pay would be 1/6 x $725 X 3 = $362.50 per student).

For classes that continually have low enrollment and that have been scheduled prudently, workload/compensation will be based on the number of students enrolled at the end of the drop/add period and calculated at the rate of 1/12 of the regular workload/compensation for the course. Compensation per student may not exceed normal compensation for the class (e.g., for a three-credit hour course, the pay would be 1/12 x $725 X 3 = $181.25 per student).

Exceptions will be considered on a case-by-case basis.

If an instructor agrees to teach a class with low enrollment (one that would have been cancelled otherwise), the compensation for the class will be 1/12 of the regular pay rate for each student enrolled up to but not to exceed the normal compensation for the class. The number of students for which faculty will receive the pay per student rate will be determined by the number of students enrolled at the end of the drop/add period. Compensation per student does not go into effect until all sections of the same class are closed (similar locations/times). For example, for a three-credit hour class, the compensation would be 1/12 x $725 X 3 = $181.25 per student.