

4.11 PROFESSIONAL & ORGANIZATIONAL DEVELOPMENT POLICIES & PROCEDURES

Employee Recognition: Awards & Years of Service

Responsible Unit: President's Office, Finance and Operations, Human Resources, Professional Development

Reference:

Faculty and staff are recognized on a yearly basis for their years of service to BCTC. This service may include uninterrupted service to KCTCS or another KCTCS college. Employees are recognized in increments of 5 years.

Other BCTC faculty/staff recognitions include:

- **The Carolyn Beam Faculty Award** is recognition given by one's peers to an outstanding full-time faculty member, with five or more years of service, who serves as a role model for all faculty members. Carolyn Beam was a faculty member at Lexington Community College at the time of her death in July 1990. Carolyn was an excellent teacher whose love and appreciation for students extended far beyond the classroom. She was a teacher who took a deep interest in her students, caring for both their intellectual and emotional well-being. She expressed that interest by working very hard for them, by seeing them as individuals, by directing them to other places when she decided she could not, and perhaps should not help them further. She took the same interest in her colleagues. Her quiet intelligence, her steadiness, her humor and her love inspired and motivated them.
- **The Outstanding Adjunct Faculty Award** recognizes a deserving adjunct instructor (part-time) for learning and teaching excellence.
- **The Faculty Rising Star Award** recognizes the innovative teaching and contributions of faculty with fewer than five years of employment at BCTC.
- **The Staff Rising Star Award** recognizes the contributions of staff with fewer than five years of employment at BCTC.
- **The Bellamy/Faul Award** is a recognition given by one's peers to an outstanding full-time staff member, with five or more years of service, who serves as a role model for all staff members. This award was started in 2006 to honor the long-term dedication of two of BCTC's finest staff, Eva Bellamy and Linda Faul. The recipient of this award demonstrates outstanding leadership and commitment to the faculty, staff and students of BCTC.

- **The Mike McMillen Team Award** goes to a group of faculty and/or staff who worked together to accomplish their charge, address a challenge, or develop and/or implement an initiative that supports the college mission and contributes to its strategic goals. The team should exhibit the ideals of cooperation, collaboration, trust, communication, and respect.