Employee Benefits

Responsible Unit: Finance and Operations, Human Resources

Reference: KCTCS Administrative Policies and Procedures 3.6 - Employee Benefits Policy.

BCTC, as a part of KCTCS, offers a comprehensive benefits package to its faculty and staff members. This package consists of core benefits such as health insurance, life/disability insurance, and retirement options. There are also many supplemental benefits available to employees. KCTCS also administers benefits for employees under the Former 18A/151B and University of Kentucky personnel systems. All employees that are hired on/after July 1, 1998 (on/after January 14, 1998 in the Community Colleges), as well as employees who elect to opt over, are under the KCTCS personnel system. For more information, employees should contact BCTC Human Resources.