

Bluegrass Community and Technical College  
Staff Council Meeting  
September 22, 2005

Attendees: Becky Critchfield, Dianalee Crone, Nancy Dixon, Cindy Downey, Melissa Gabel, Jamie Harris, Chad Hayes, Anthony Roberts, Rebecca Simms, Roy Tapp, Kristin Tiedeman, Debby Vantreese, Josh Warren, Natalie Webb.

Anthony distributed copies of the By-Laws and explained the purpose of the Staff Council.

After discussion, it was decided to hold meetings on the 3<sup>rd</sup> Thursday of each month, 2:30 p.m., at the Leestown campus (due to parking).

Anthony noted that Dr. Kerley would like for the Staff Council to serve as an Action Team to look at staff morale issues. One of our topics of focus for this year will be to survey staff, identify areas of concern and recommend solutions. We will plan an all-staff district meeting at least once a semester to look at issues that need to be addressed.

Officers for this year were appointed as follows:

Chair – Becky Critchfield

Co-Chair – Roy Tapp

The Chair will also have a seat on the President's Leadership Team and on the Board.

Ideas for topics of focus this year were discussed and will be developed more fully beginning at the next meeting:

- Staff morale
- Benefits/time off
- Professional development for staff
- Supervisor training for policies and procedures related to staff (consistency)
- Communication across all campuses
- Accessible lounge areas for staff and faculty

It's important to not only identify issues but to get comments from staff in our areas and to be prepared to suggest possible solutions.

Pictures for the Staff Council pamphlet will be taken at the next meeting. Also, a link will be placed on the college website with pictures and contact information. Chad suggested developing a "bulletin board" on that link where any staff member could address issues, suggest topics of focus or post comments.

The next meeting will be on Thursday, October 20, 2005, 2:30 p.m.

Submitted by Debby Vantreese, 9/23/05