

**Assessment, Improvement, Measurement (AIM) Report: 03/13/2015****Reporting Years:** 2011-2016**Program:** Dental Lab**Coordinator(s):** Robin Gornto, Karman Wheeler, Martin Baxter**Program Quality and Student Success****External awards or other recognitions of students, faculty, and/or program.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Students			Ranked #2 in the nation on the Recognized Graduate Exam.		
Faculty					
Program (include accreditation if applicable)			Earned \$3,915 profit share on CE day.		

**Average actual time and credits to degree completion.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
General Education Credit Hours					
Technical Credit Hours					
Total Credit Hours					
Number of Graduates					
Average Actual Time to Degree					
Average Actual Credits to Degree					

**Employer and student satisfaction.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Employer Satisfaction Survey Results		100% (4/4)	100% (1/1)		
Graduate/student satisfaction		100% (7/7) 2010-11 grads	100% (3/3) 2011-12 grad survey		
Advisory Board/Employer Recommendations for Improvement					

**Job placement data for program graduates.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Number of graduates		6 surveyed (2010-11 grads)	4 surveyed (2011-12 grads)		
Number of graduates gaining employment		4	4 employed; 3 in field		
Percentage of graduates gaining employment		67%	100%; 75% in field		
KY Unemployment Insurance job data					

**Pass rates on licensure/certification exams (if applicable).**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Total # graduates attempting					
Total # passing on first attempt					
Total # passing after multiple attempts					
Pass rate of all attempting			100%		

**Productivity and Funding**

**Student measures.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Enrollment (Academic Year)					
Fall Enrollment		30 + 10 pending (Fall 2011)	28 + 4 pndg (Fall 2012)		
Credentials Conferred		4 AD, 4 certs (2011-12)	8 AD; 10 certs (2012-13)		
Credit hour production		280 (Fall 2011)	260 (Fall 2012)		

**Student credit hour per instructional faculty FTE.**

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Student credit hour per instructional faculty FTE.		100 (Fall 2011)	93 (Fall 2012)		

**Extramural funding.**

Source of Funding	2011-2012
No funding sources	

<b>Source of Funding</b>	<b>2012-2013</b>
No funding sources	

<b>Source of Funding</b>	<b>2013-2014</b>
No funding sources	

<b>Source of Funding</b>	<b>2014-2015</b>
No funding sources	

<b>Source of Funding</b>	<b>2015-2016</b>
No funding sources	

**Comments (2012-2013)**

<b>Roles</b>	<b>Comments</b>
<b>Coordinator</b>	
1. Strengths of the Program	Experience of 2 full time faculty, strong curriculum, ability to earn money through hosting continuing education courses allowing the Program to purchase needed equipment & supplies.
2. Items Requiring Continued Attention	Adding a full time faculty with expertise in removable prosthodontics. Recruiting is difficult being short one faculty member. The 2 remaining faculty do not have time to attend career fairs or participate in recruiting activities outside of the College due to their schedules.
3. Document and provide evidence indicating how last year's program review resulted in improvements in the program.	
<b>Assistant Dean</b>	I have reviewed and agree with the comments made by the Dental Lab program coordinator. Since the retirement of one of the senior faculty, (without replacement), the other faculty have had to take on more program responsibility and have had less time to devote to recruitment and PD.
<b>Dean</b>	Coordinator is doing an excellent job maintaining highly trained graduates. Program needs to innovatively address changing needs of the marketplace.
<b>Vice President</b>	Dental Lab is a program with a long history of dedicated faculty providing industry with highly qualified graduates. Even though the first-year enrollments have been relatively strong (e.g., 95.8% capacity in Fall 2011), I am very concerned with the very weak second-year enrollments (i.e., 37.5% capacity in Fall 2009 and 2010 and 20.8% capacity in Fall 2011). Thus, I am recommending a Level II Program Health Review.

**Comments (2013-2014)**

<b>Roles</b>	<b>Comments</b>
<b>Coordinator</b>	

1. Strengths of the Program	Dedicated faculty, committed students & a strong advisory committee. The Program earned \$3,915 from profit sharing with the Workforce Development Office for our annual CE day. The \$3,915 will be distributed equitably among the students to offset expenses toward their national boards.
2. Items Requiring Continued Attention	JCC & Gateway should be contacted about adopting the Dental Lab program. Louisville & Northern Kentucky/Cincinnati have much higher populations & concentrations of dentists, ergo, these cities would be a logical new home for a dental lab program.
3. Document and provide evidence indicating how last year's program review resulted in improvements in the program.	Apparently, last year's review resulted in the decision to close the Program.
<b>Assistant Dean</b>	This program has been a great success for several years. The current job market and decreasing numbers has lead to the decision to close this program in May 2015. We will not be admitting a class in the fall of 2014. I want to commend the current faculty and past faculty for their dedication to the field and college.
<b>Dean</b>	Due to low retention and low graduating numbers this program will teach out by May 2015, then the program will close.
<b>Vice President</b>	I agree with Assistant Dean and Dean comments. With the changing needs of the dental lab industry, the college will be closing out this program at the end of the 2014-2015 academic year.

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