

## Assessment, Improvement, Measurement (AIM): 04/09/2013

**Plan Year:** 2011-2012

**Unit:** Practical Nursing

**Coordinator(s):** Brenda Willoughby, Evelyn Grigsby, Karman Wheeler, Karen Mayo

**Reviewer:** Karen Mayo

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**Program Health Review:** Use the Annual Program Health Review to evaluate student achievement and, if warranted based upon analysis of the results, make program changes to improve student achievement.

Identify expected student learning outcomes, assess the extent to which these outcomes are achieved, and provide evidence of improvement based on analysis of the results.

**Measure Text:** PROGRAM HEALTH REVIEW - LEVEL 1

1. Program Health Review - Refer to the attached Annual Program Summary for longitudinal information related to enrollment, graduates, employment, employer and alumni satisfaction, and licensure pass rates.

2. Student Learning outcomes

Three student learning outcomes – Plan an assessment for each outcome identified, and assess the extent to which these outcomes are achieved, and provide evidence of improvement based on analysis of the results.

**Results:** Program Coordinator:

1. Strengths of the Program - Faculty are knowledgeable and are positive professional role models for students.

Above 85% pass rates (minimum required by the Kentucky Board of Nursing) for the first attempt on the licensure exams to become Licensed Practical Nurses. Leadership is consistently collaborative and supportive focusing on positive student outcomes.

2. Items Requiring Continued Attention - Increase on time graduation date. Monitor and offer more open labs for student practicing skills. Large number of adjunct faculty and small number of full time faculty.

3. Document and provide evidence indicating how last year's program review resulted in improvements in the program/department. One full time faculty member was hired for Leestown campus. Two lab faculty (one for each campus) are needed to promote lab utilization and skills development which will prepare students for the clinicals and lead to student success.

**AD Comments:** The PN faculty at Leestown and Danville are very dedicated to the mission of providing quality education to the nursing students. This is demonstrated by the consistent board pass rate of 90% or above for both programs over the last few years. Leestown had a 100% pass rate for 2011. A new full time temporary faculty member (spring 2012) will assist the Danville faculty with open lab hours. Leestown has also incorporated additional open lab hours to assist students in preparing for their clinical experience.

**Dean Comments:** Knowledgeable faculty and good student outcomes - NCLEX exam results 100%. Strong demand for this program.

**VP Comments:** If there is such a thing as a perfect program, this could be it: dedicated and capable faculty and faculty leaders, successful students, and happy employers.

**Target Results:**

**Findings:**

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