

Assessment, Improvement, Measurement (AIM) Report: 10/08/2013**Plan Year:** 2012-2013**Unit:** Practical Nursing**Coordinator(s):** Evelyn Grigsby, Maureen Topley, Karman Wheeler, Karen Mayo, Susan Hayes**Reviewer:** Susan Hayes

Objective or Outcome	Measure(s)				
	Measure Text	Achievement Target	Results	Achievement Target Result	Use of Findings/Next Steps
SLO 1 - Design a plan of care to meet patients needs.	Evaluation at practicum	90% of students completing practicum will have developed a satisfactory care plan, evaluated by clinical instructor	100% of practicum completers produced a satisfactory care plan in collaboration with their practicum advisors and preceptors.	Met	Continue to incorporate care planning instruction throughout the program and integrate theory to practice concepts in collaboration with clinical instructors.
SLO 2 - The PN graduate will demonstrate critical thinking skills by being able to make reasonable clinical judgments through the use of the nursing process.	Utilize the critical thinking components of the PN Final Clinical Evaluation Form.	80% of PN students will achieve a satisfactory rating on the critical thinking components of the PN Final Clinical Evaluation Form.	By this point "most" (over 80%) of students are demonstrating entry level critical thinking skills although it is of note that sometimes interpretation of this skill may vary between preceptors. Overall practicum advisors and preceptors are well pleased with our students in regards to critical thinking.	Met	The program will emphasize critical thinking in the program with the inclusion of "evidence based practice" concepts.
SLO 3 - The PN graduate will be able to practice safe administration of medications, including at the clinical sites.	Component of the Final Clinical Evaluation Form that relates to administration of medications and safety.	98% of students will practice safe administration of medications based on the Implementation section of the Final Clinical Evaluation Form.	100% of practicum students, during this assessment period, practiced safe medication administration. There were no reported medication incidents.	Met	This is a learning outcome that will require consistent attention because nothing less than 100% is an acceptable outcome. Will continue to emphasize in the classroom and diligently assess for areas of weakness requiring intervention.