

Assessment, Improvement, Measurement (AIM) Report: 04/03/2013**Plan Year:** 2012-2013**Unit:** Registered Nursing**Coordinator(s):** Karen Mayo, Lise Roemmele, Dixie Webb, Karman Wheeler**Reviewer:** Karen Mayo

Objective or Outcome	Measure(s)		
	Measure Text	Achievement Target	Assess Month
SLO 1 -Students will be able to prioritize care. (#12 Establish priorities and organize nursing care in a timely and cost effective manner for a group of clients.)	Kaplan management of care exams (2 exams) and use the HESI exit exam category Manager of Care and Collaboration/Managing Care	HESI Exit exam student will obtain an 850 on manager of care category and collaboration/managing care. 100% of students will pass the care of a group clinical competency on the first attempt. Graduate Exit Survey - 90% of students will self evaluate meeting the objective of managing care. Staff evaluation survey of BCTC ADN students: 90% of respondents will state that BCTC ADN students demonstrate an ability to prioritize care.	April
SLO 2 - Students will be able to think critically by demonstrating problem solving skills, analyzing interpreting creative expressions, resources and/or other data, integrating knowledge, and using logical thinking to draw conclusions (with emphasis on math fundamentals)	HESI exam Critical Thinking score, Nursing Process score, Fundamental Math score.	HESI Critical thinking, nursing process and math scores will be 850 or above. 100% of students will pass nursing medication exam in each nursing course. Staff evaluation - staff will rate students a minimum of 3 on a scale of 4 for nursing process and clinical decision making. Graduate exit survey - exiting students will state that they met the clinical decision making objective.	April
SLO 3 - Graduates will synthesize principles of therapeutic communication to effectively relate with individuals, families, groups and/or colleagues of diverse sociocultural backgrounds in various health-care settings	HESI exit exam therapeutic communication score, clinical competency skill check-off for therapeutic communication with clients with psychological interferences. Process Recordings grade Graduate Exit Survey Staff Evaluation of BCTC ADN students	Students will score a 850 on therapeutic communication category 100% of students will pass therapeutic communication clinical competency. 100% of students will complete a process recording on a client with a mental health alteration with detailed examples of therapuetic and non-therapuetic communication techniques. 90% of students will feel that they met this learning objective Staff RN will score students a 3 on a scale of 4 for communication techniques.	April
SLO 4 - Demonstrate clinical competence when providing care (#6)	HESI Exit Exam Therapeutic nursing interventions, Patient-centered care (Safety and Quality). Fourth semester students will demonstrate competency on all 4 selected nursing skills Staff Evaluation Survey - performance of fourth semester clinical skills	HESI exit exam - students will obtain a score of 850 on therpuetic nursing interventions category and patient-centered care category. 100% of students will satisfactory check off on the competency skill evaluation Nursing Staff will evaluate student a score of 3 on a scale of 4 for performance of clinical skills.	April