

Children on Campus

Responsible Unit: Finance and Operations, Operation Manager-Security & Safety, Supervisors

Reference: KCTCS Administrative Policies and Procedures, Section 2.0.2.1.1 Employee Rights and Responsibilities

Based on KCTCS policy, employees must help create the pleasant and safe working conditions that KCTCS intends, resulting in better performance for the organization overall and personal satisfaction for employees. Therefore, college employees should not have family members, friends, or children spend extended periods of time with them during normal working hours.

BCTC is sensitive to our employees' child-care circumstances; however, the college cannot permit children to remain in the workplace because of the legal liability. As necessary, supervisors may grant leave at their discretion in emergency or unforeseen circumstances.

Children of faculty, staff, or students must be accompanied and attended by an adult while on campus. The college campus is not suited for small children, and children should not be left unattended at any time while on campus, neither in the buildings, nor on the grounds, including in automobiles. If children are discovered left unattended, parents will be located and instructed to remove the children from campus.

Adults who bring children to campus will be asked to control the actions of the children and remove them from the campus if the children disturb college operations. Due to safety concerns, children are not to be taken to classrooms, laboratories, or clinical sessions unless they are to take part in the educational program.

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